



Corporate Leadership Forum: Strategies for Success in the New Economic Reality

We are excited to partner with The Employee Benefits Association for our November, 2009 program meeting! Please note that this will be an evening program which will start at 5:15 p.m. with hors d'oeuvres and conclude at 7:15 p.m. The program will begin at 6:00 p.m. Also note that this event will be held at the Ritz Carlton in Clayton (which is just 3 blocks away from our usual venue).

The November program topic is: "Corporate Leadership Forum: Strategies for Success in the New Economic Reality." This promises to be a lively dialogue with a panel of senior HR executives from St. Louis based companies who will tackle the subject of what it will mean to be a successful organization in the future. Our distinguished panelists will explore what the new economic realities mean for our businesses, in terms of strategic direction, performance expectations, and leadership, and what the resulting impact is likely to be on our talent and total rewards strategies.

Speakers for the November program meeting include Becky Fine from Panera, Con McGrath, Maritz, Tim Volk, Emerson, and Andy Greenberg, Edward Jones. Mr. Brandon Bennett, Hewitt, will moderate the panel discussion.

I hope you and your colleagues will be able to attend this special event. If you haven't already, please RSVP to 314.286.3951.

Managing Integration from a Compensation and Benefits Perspective

To kick-off our 2009-2010 Program year, Mr. Ed Adams, Senior Vice President of Human Resources for Enterprise Rent-A-Car, shared best practices of managing integration from a compensation and benefits perspective at the September meeting. He discussed the strategic vision of the project and the results of merging a decentralized company with a centralized company. Key topics covered included:

- How do you handle centralized and decentralized compensation and benefit differences?
- What are the best practices to consider with acquisitions?
- What are the best methods to blend cultures?
- How can you keep leadership inspired and engaged?
- Why is an on boarding plan important?
- How do you deliver the changes to employees?
- How should the plan for the convergence be audited?

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Compensation & Benefits Network of Greater St. Louis

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St. Louis, MO 63105

314-286-3951
www.cbn-stl.org

Steering Committee 2009-2010

CBN is delighted to announce the Steering Committee members for the upcoming 2009-2010 program year:

Chair - Alicia Busse

Program Chairs - Keith Weldon
and Darla Dickinson

Education Chair - Priya Kapila

Membership Chair -
Lauren Steindler

Communications Chair -
Scott Verbest

Treasurer - Jamie Kwiatek

Member-At-Large - open

If you are interested in serving on the Steering Committee as an At-Large member, or participating in any one or more of our committees, please contact the Committee Chair directly, or write to info@cbn-stl.org.

Welcome New and Returning Members

CBN welcomes the following new and returning members:

John Bouffard - Regional Sales
Director, Merced Systems

Kim Douglas - Benefits Director,
RGA Reinsurance Company

Jillian Hoadley - Associate
Compensation Analyst, Express
Scripts, Inc.

Mary Jennings - Director of Human
Resources, Sandberg Phoenix &
vonGontard PC

Darlene Rector - Director - HRIS
Compensation + Job Analysis,
Enterprise Holdings

Lauren Steindler - Compensation
Analyst, Enterprise Holdings

Deborah M. Tallo - Self-employed

Beth Thornhill - HRIS Coordinator,
HRIS Coordinator

Kathryn Wintermann - CPA - Level
Benefit Plan Auditor, Rubin

Seminars/Certifications

CBN will be hosting the following WorldatWork seminars **in 2010**:

April 21-22, 2010

T2 - Accounting and Finance for
the HR Professional

T4 - Strategic Communication in
Total Rewards

October 20-21, 2010

C2 - Job Analysis, Documentation
and Evaluation

T3 - Quantitative Methods

To register, please contact
WorldatWork directly at (toll free)
877.951.9191 or online.

Volunteers Needed!

Does the opportunity to network with other compensation and benefit professionals sound interesting? Would you like to enjoy a free lunch? If you are willing to represent CBN and join WorldatWork seminar participants (dates & time slots listed below) please contact Priya Kapila at 314.995.5558 or pjkapila@cbiz.com:

April 21 or October 20, 2010

Wednesday: 11:45 AM - 1:15 PM
(free lunch provided)

Wednesday: 2:30 - 3:30 PM
or

April 22 or October 21, 2010

Thursday: 11:45 AM - 1:15 PM
(free lunch provided)

Thursday: 2:30 - 3:30 PM

Thank you in advance!

Calendar of Events

Thursday, November 19, 2009

CBN Program Meeting

Corporate Leadership Forum

An evening meeting with EBA

5:15 hors d'oeuvres

6:00 program

7:15 adjournment

Ritz Carlton in Clayton

January 12, 2010

CBN Program Meeting

March 9, 2010

CBN Program Meeting

April 21-22, 2010

WorldatWork Seminars:

T2 - Accounting and Finance for
the HR Professional
and

T4 - Strategic Communication in
Total Rewards

May 11, 2010

CBN Program Meeting

October 20-21, 2010

WorldatWork Seminars:

C2 - Job Analysis, Documentation
and Evaluation
and

T3 - Quantitative Methods